

Key Environmental and HR Indicators

Detailed information can be found in our current Sustainability Report
Reporting Standard: GRI SRS

Key Environmental Indicators	Unit	2024	2023	2022	2021	2020
Energy (GRI 302, GRI 205)						
SCOPE 1						
Propane Gas	kWh	170.374	186.017	191.717	210.018	203.589
Heating Oil	kWh	250.283	350.050	335.040	518.000	283.430
Gasoline Fuel	kWh	133.509	153.078	131.684	124.356	107.496
Diesel Fuel	kWh	148.473	144.172	177.109	171.687	209.289
SCOPE 2						
Electricity Consumption of Conventional Power from Supplier	kWh	0	0	0	96.844	194.894
Photovoltaic Green Roof Electricity Generation	kWh	296.868	356.722	403.520	315.789	389.828
Self-Consumption of Photovoltaic Energy Generation	kWh	155.121	166.464	160.125	315.789	389.828
of which fed into e-vehicles	kWh	42.323	27.060			
Consumption of Green Electricity with Certificate 100% Green Electricity	kWh	213.114	199.580	185.583	117.697	
Total Renewable Energy (PV + Green Electricity)	kWh	368.235	366.044	345.708	433.486	389.828
Photovoltaic Self-Consumption Rate	%	52%	47%	43%	51%	42%
Feeding Photovoltaic into External Grid	kWh	213.114	199.580	230.962	155.664	224.841
CO₂e-Emissions, TOTAL («markt-based» method)						
Scope 1	t CO ₂ e	174	220	195	247	183
Scope 2	t CO ₂ e	0	0	0	39	78
Scope 3 (Upstream)* ¹	t CO ₂ e	12.220	n/a	n/a	n/a	n/a
of which metal products	t CO ₂ e	2.490	n/a	n/a	n/a	n/a
of which casting of metals (tools)	t CO ₂ e	290	n/a	n/a	n/a	n/a
of which wood products	t CO ₂ e	3.030	n/a	n/a	n/a	n/a
of which plastic products	t CO ₂ e	2.450	n/a	n/a	n/a	n/a
Other electrical machinery and equipment (as capital goods)	t CO ₂ e	1.580	n/a	n/a	n/a	n/a
of which aluminium profiles	t CO ₂ e	360	n/a	n/a	n/a	n/a
of which paper	t CO ₂ e	550	n/a	n/a	n/a	n/a
of which communication tools	t CO ₂ e	180	n/a	n/a	n/a	n/a
of which business trips	t CO ₂ e	10	n/a	n/a	n/a	n/a
of which textiles	t CO ₂ e	540	n/a	n/a	n/a	n/a
of which glass	t CO ₂ e	100	n/a	n/a	n/a	n/a
of which fuel- and energy-related activities	t CO ₂ e	60	n/a	n/a	n/a	n/a
of which unallocable product groups	t CO ₂ e	580	n/a	n/a	n/a	n/a
Emission intensity	kg CO ₂ e/EUR	0,36	n/a	n/a	n/a	n/a
Water (GRI 303)						
Total Water Consumption	m ³ /Y	667	673	663	607	528
Waste (GRI 306)						
Total Waste	Tons	195* ²	127	149	182	193

KEY SOCIAL INDICATORS	Unit	2024	2023	2022	2021	2020
EMPLOYEE (Permanent Staff)						
Average Annual Staff Number	Headcount	134	134	132	128	132
Full-Time-Equivalent (FTE)	Headcount	127	127	124	121	124
LENGTH OF SERVICE						
> 30 Years	Number	10	14	13	9	6
Up to 30 Years	Number	30	25	23	21	22
Up to 20 Years	Number	33	35	39	43	45
Up to 10 Years	Number	25	27	22	16	13
Up to 5 Years	Number	36	33	43	41	42
Female Employees	Headcount	42	41	44	40	38
Percentage of Female Employees	%	31%	31%	33%	31%	29%
Male Employees	Headcount	92	93	88	88	94
Apprentices	Headcount	8	4	3	1	1
Dual Students	Headcount	2	2	0	1	3
Labour Turnover Rate, Total	%	9,7%	7,5%	6,8%	8,9%	13,0%
Employee Satisfaction Rate	%	80%	81%	81%	82%	77%
TRAINING AND EDUCATION (GRI 404)						
Total Training Hours	Hours	3.098	1.071	1.720	335	158
OCCUPATIONAL SAFETY AND HEALTH (GRI 403)						
Rate of sick leave	%	4,7	4,9	5,2	3,8	3,8